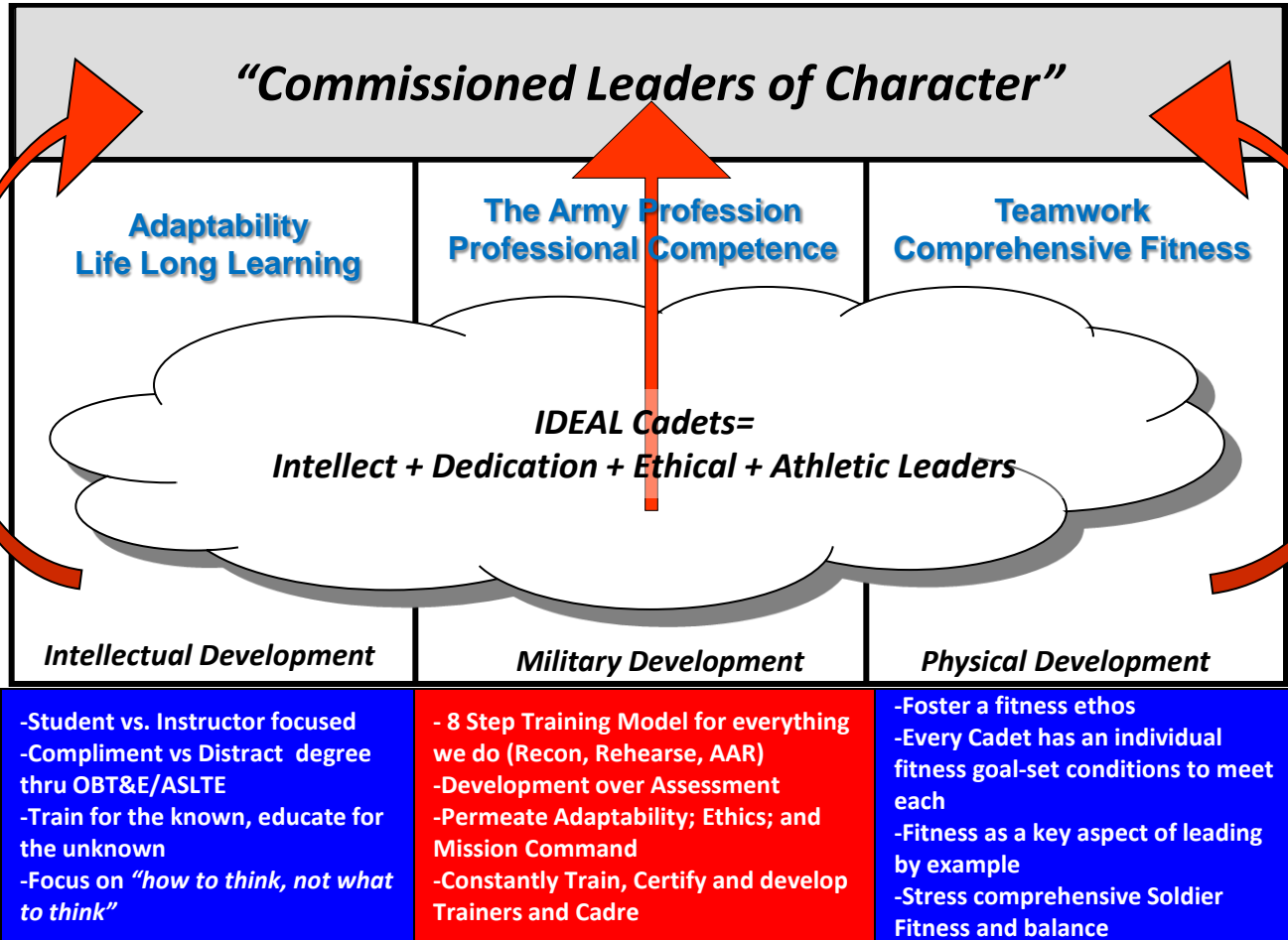


# TEAM REBEL ARMY ROTC VISION 2015

*“Seek and Select I.D.E.A.L Cadets and develop the 6 Army Learning Areas for “officership”*

- A matter of competence, confidence, character and commitment (4C's) –
- Develop Cadets’ ability to “Thrive and improve amongst chaos”--
- While Inspired to continue their development throughout their careers--



- UMS Cadets will:**
- Live honorably & build trust.
  - Demonstrate intellectual, military, and physical competence.
  - Develop, lead, and inspire.
  - Think critically & creatively.
  - Make sound & timely decisions.
  - Communicate and interact effectively.
  - Seek balance, be resilient, and demonstrate a strong and winning spirit.
  - Pursue excellence and continue to grow.

***Education > Experience > Training = Leader Development***

# 2015 TEAM REBEL MISSION, INTENT, AND IMPERATIVES

**Mission:** UMS AROTC selects, integrates, educates, develops, and commissions IDEAL college students to be officers and leaders of character in the Total Army; develop the professional skill necessary to excel as Army Officers

## **Rebel 6's Intent:**

**I. Purpose:** Develop a team that selects "IDEAL SALs" and develops their competence, confidence, character, and commitment IOT meet the demands of the 21<sup>st</sup> century.

## **II. Key Tasks:**

- Be committed to the team, your professional development and preserving our Army's and Universities image.
- Select, integrate, educate, and develop the "best"
- Utilize the 3C's (Communication, Collaboration, Coordination) within our organization (lower, higher, laterally.)
- Treat everything we do as a deliberate Operation with recons, rehearsal, leader certification, AARs and retraining as needed.
- Embrace Mission Command and be adaptable to our changing environments (University, USACC, Nation)
- Foster "Unconscious Competence" in respect to gender, ethnic, religious and academic diversity
- Seek innovation in our systems to include curriculum, training mythology, resource management, and recruiting
- Apply Composite Risk Management for all events
- Be accountable for our actions, resources, and the goal of achieving our objectives.
- Keep everyone informed and working toward our End State.
- Be balanced and build your bank account (Family, Education, Physical, Emotional, Spiritual, Mental, Profession/ Personal Development); Remember our Cadets are Students First!

## **III. End State**

**Cadets:** Commissioned leaders of Character that have the competence, confidence, and commitment to excel as junior officers in the Total Army. Additionally, inspired to continue their professional development thru their career.

**Staff:** Efficient, adaptive, constantly learning, and improving team that produces the best possible junior officers for the Total Army. Also able to operate with mission command, that optimizes our limited resources and from within a positive climate.

**University:** Its academic excellence and image is preserved and it understands the benefit of our program that compliments students' education.

**Army:** Assist our Army in fighting and winning its conflicts and preserving the All-Volunteer Force; fostering healthy civilian-military relations.

## **Rebel 6's Imperative**

- Be IDEAL: Intelligent, Dedicated, Ethical, Athletic Leaders
  - What are you doing daily to improve yourselves and TEAM?
  - Always help your wingmen; be the first line of defense with your peers
  - Be proactive, take initiative within this intent; and not afraid to learn
  - We will succeed thru "discipline, standards and accountability."
  - As a leader, "begin with the end in mind" and work toward that endstate.
  - Nothing we do is so important we get somebody hurt.
  - Time is a precious resource; be very efficient with yours and that of others
  - Bad news doesn't get better with time; if you need help ask
  - Bring Solutions, not just problems to a given paradigm
  - As leaders, accept responsibility for shortcomings; pass credit for success
  - Think about 2<sup>nd</sup> and 3<sup>rd</sup> order effects and who else needs to know?
  - We are an organization built on TRUST and "Integrity is non-negotiable"
  - Relentless execution of the CSA's Sexual Harassment And Response Program (Sharp) 5 Imperatives- Prevent, Report, create a positive environment, enforce accountability, and fully engaged CoC.
  - All are stewards of our Nation's limited resources.
  - "One person should not stop the show;" seek redundancy in efforts
  - "If you fish for a man, you feed him for a day; if you teach him to fish, you feed him for a lifetime." LDR Development is why we're here!
  - Always CAV!--Coordinate, Anticipate, and Verify.
  - Everything you do on and off duty reflects on the program, the Army, and the University. Be proud, professional and have fun!
- ARMY STONG-REBELS!!!**